

Message

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**From:** Sanders, Amy [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=C8C3424E1C874447AA2629C6EBED66F3-ASANDE02]  
**Sent:** 2/1/2021 6:43:09 PM  
**To:** Marlinga, Richard [marlinga.richard@epa.gov]  
**Subject:** RE: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

I'm thinking Beth would be a better choice for the manager on any negotiations team with you...

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**From:** Marlinga, Richard <marlinga.richard@epa.gov>  
**Sent:** Monday, February 1, 2021 12:41 PM  
**To:** Hinchey, Elizabeth <Hinchey.Elizabeth@epa.gov>  
**Cc:** Sanders, Amy <Sanders.Amy@epa.gov>; Korleski, Christopher <korleski.christopher@epa.gov>  
**Subject:** RE: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

Thank you for the quick response Beth. I guest right at 4 employees going? Yay me! I will add language about schedule may be adjusted or extended based on weather or other unforeseen circumstances. The contract has specific language about the Union demanding to bargain and/or requesting a brief. I'll wait for Nicole to ask for a briefing before volunteering H&S rep Q and A. You may need to present that briefing if the Union asks. I would participate too.

Thank you.

***Richard Marlinga***

Human Capital Officer  
U.S. EPA, Region 5  
77 W Jackson Blvd  
RMD/HCO (MP-10J)  
Chicago, IL 60604  
Email: [marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)  
Office: (312) 886-8963  
Cell: (312) 597-1720

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**From:** Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>  
**Sent:** Monday, February 1, 2021 12:24 PM  
**To:** Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>; Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>; Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>  
**Subject:** RE: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

Here you go Rick. Reads well. The April 28 end date is an estimate—weather can cause delays, etc. as you know.

Would we be able to request that a rep from H&S also be available to answer questions from the union?

Thank you,  
Beth

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**From:** Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>  
**Sent:** Monday, February 1, 2021 11:58 AM  
**To:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>; Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>; Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>  
**Subject:** RE: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

My propose language for the Union notification would be. Beth, please fill in the highlights.

# Ex. 5 Deliberative Process (DP)

## ***Richard Marlinga***

Human Capital Officer  
U.S. EPA, Region 5  
77 W Jackson Blvd  
RMD/HCO (MP-10J)  
Chicago, IL 60604  
Email: [marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)  
Office: (312) 886-8963  
Cell: (312) 597-1720

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**From:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>  
**Sent:** Monday, February 1, 2021 11:23 AM  
**To:** Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>; Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>; Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>  
**Subject:** FW: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

I'm going to take the final word version and give HQ their FYSA. Assuming no one reacts poorly, we can have Chris sign and then do the union notification. **Does Weds work for both of those?**

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**From:** Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>  
**Sent:** Monday, February 1, 2021 10:41 AM  
**To:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>  
**Cc:** Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>; Sypniewski, Bruce <[sypniewski.bruce@epa.gov](mailto:sypniewski.bruce@epa.gov)>; Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>; Newton, Cheryl <[Newton.Cheryl@epa.gov](mailto:Newton.Cheryl@epa.gov)>; Colvin, Charles <[Colvin.Charles@epa.gov](mailto:Colvin.Charles@epa.gov)>  
**Subject:** RE: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

Thank you Amy.

Revised plan is attached (word and PDF), with a signature link for Chris Korleski. Chris, please sign the PDF. I also attached the marked up version so Amy and Rick could see how all edits were responded to.

Edit summary:

-Deleted or replaced text as directed by Amy and Rick.

New text added to address comments:

## Ex. 5 Deliberative Process (DP)

Thank you,  
Beth

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**From:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>  
**Sent:** Monday, February 1, 2021 8:49 AM  
**To:** Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>  
**Cc:** Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>; Sypniewski, Bruce <[sypniewski.bruce@epa.gov](mailto:sypniewski.bruce@epa.gov)>; Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>; Newton, Cheryl <[Newton.Cheryl@epa.gov](mailto:Newton.Cheryl@epa.gov)>; Colvin, Charles <[Colvin.Charles@epa.gov](mailto:Colvin.Charles@epa.gov)>  
**Subject:** FW: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

Beth—here's the MSD comments. Please note, some of the comments suggest deleting a sentence or two. Some comments are more that you/Rick need to be prepared to discuss subjects with the union. Once you have a clean copy, please send it back to me and I will give OMS a FYSA courtesy copy. Then I'd like for Chris to sign and you/Rick to get the notification out early this week to the union.

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**From:** Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>  
**Sent:** Friday, January 29, 2021 2:47 PM  
**To:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>; Massie, William <[Massie.William@epa.gov](mailto:Massie.William@epa.gov)>; Colvin, Charles <[Colvin.Charles@epa.gov](mailto:Colvin.Charles@epa.gov)>; Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>  
**Cc:** Sypniewski, Bruce <[sypniewski.bruce@epa.gov](mailto:sypniewski.bruce@epa.gov)>  
**Subject:** RE: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

Hi All – I have a few comments (attached) I think we could address before presenting to the Union.

Thank you.

### ***Richard Marlinga***

Human Capital Officer  
U.S. EPA, Region 5  
77 W Jackson Blvd  
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Chicago, IL 60604  
Email: [marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)  
Office: (312) 886-8963  
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**From:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>  
**Sent:** Friday, January 29, 2021 12:13 PM  
**To:** Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>; Massie, William <[Massie.William@epa.gov](mailto:Massie.William@epa.gov)>; Colvin, Charles <[Colvin.Charles@epa.gov](mailto:Colvin.Charles@epa.gov)>  
**Cc:** Sypniewski, Bruce <[sypniewski.bruce@epa.gov](mailto:sypniewski.bruce@epa.gov)>  
**Subject:** RE: PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

Please use this version to capture any additional comments and get them back as soon as possible. I am concerned that Rick only has 45 days before the quarantine period is set to start for union matters.

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**From:** Sanders, Amy

**Sent:** Friday, January 29, 2021 12:07 PM

**To:** Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>; Massie, William <[Massie.William@epa.gov](mailto:Massie.William@epa.gov)>; Colvin, Charles <[Colvin.Charles@epa.gov](mailto:Colvin.Charles@epa.gov)>

**Cc:** Sypniewski, Bruce <[sypniewski.bruce@epa.gov](mailto:sypniewski.bruce@epa.gov)>

**Subject:** PLEASE DO NOT FORWARD FW: Implementation of President Biden's Executive Orders

PLEASE DO NOT FORWARD

## Ex. 5 Deliberative Process (DP)

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**From:** Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>

**Sent:** Friday, January 29, 2021 8:24 AM

**To:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>

**Cc:** Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>; Newton, Cheryl <[Newton.Cheryl@epa.gov](mailto:Newton.Cheryl@epa.gov)>; Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>

**Subject:** RE: Implementation of President Biden's Executive Orders

Thank you Amy. We are planning for a survey start date of April 1 (arrive on the ship March 30), with quarantine to begin March 17.

I added the mask language you recommended to section E. I also added details on the mask type from the Executive Order:

"All crewmembers must wear a mask that covers the nose and mouth, and is in accordance with any current CDC and OSHA guidance. CDC recommends the following: Non-medical disposable masks, masks that fit properly (snugly around the nose and chin with no large gaps around the sides of the face), masks made with breathable fabric (such as cotton), masks made with tightly woven fabric (i.e., fabrics that do not let light pass through when held up to a light source), masks with two or three layers, and masks with inner filter pockets. Not permitted to be worn are novelty/non-protective masks, masks with ventilation valves, or face shields as a substitute for masks."

Thank you,  
Beth

Elizabeth Hinchey Malloy, Ph.D. | Science, Monitoring, Evaluation and Reporting Section Chief |  
U.S. EPA Great Lakes National Program Office | 77 W. Jackson Blvd. G-9J | Chicago, IL 60604 | 312-886-3451 |  
[hinchey.elizabeth@epa.gov](mailto:hinchey.elizabeth@epa.gov)

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**From:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>

**Sent:** Thursday, January 28, 2021 7:47 PM

**To:** Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>

**Cc:** Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>; Newton, Cheryl <[Newton.Cheryl@epa.gov](mailto:Newton.Cheryl@epa.gov)>; Marlinga, Richard <[marlinga.richard@epa.gov](mailto:marlinga.richard@epa.gov)>

**Subject:** RE: Implementation of President Biden's Executive Orders

## Ex. 5 Deliberative Process (DP)

Small good news--next week OMS will be meeting with someone from CDC and will run our scenario past them (including testing, 14 day quarantine, testing, followed by 1 month on the ship with no outside contacts) and depending on how the conversation goes we may be able to seek additional flexibility with mask wearing on the Lake Guardian.

I've looped in Rick as once we get the plan sorted and finalized, we will need to reach out to our labor counterparts. Ideally we'd want to do that soon, as we are getting close to April. Just to make sure I have the dates clear—what day in April are we shooting for?

Thanks,

Amy

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**From:** Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>

**Sent:** Thursday, January 28, 2021 12:56 PM

**To:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>

**Cc:** Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>

**Subject:** RE: Implementation of President Biden's Executive Orders

Thanks Amy.

## Ex. 5 Deliberative Process (DP)

Calling her now.

Beth

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**From:** Sanders, Amy <[Sanders.Amy@epa.gov](mailto:Sanders.Amy@epa.gov)>

**Sent:** Thursday, January 28, 2021 11:37 AM

**To:** Hinchey, Elizabeth <[Hinchey.Elizabeth@epa.gov](mailto:Hinchey.Elizabeth@epa.gov)>

**Cc:** Korleski, Christopher <[korleski.christopher@epa.gov](mailto:korleski.christopher@epa.gov)>

**Subject:** FW: Implementation of President Biden's Executive Orders